



*Dedicated to
Excellence*

Cherry Creek Schools

Title IX Complainant Rights

Title IX is a federal civil rights law that states, “no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance” (20 U.S.C. §§1681–88, Title IX of the Education Amendments Act of 1972). Sexual harassment as defined in the federal regulations (34 C.F.R. §106.30) constitutes discrimination under Title IX.

You are receiving this document because the building Title IX Coordinator received information or an allegation that you may have been subjected to Title IX sexual harassment. Therefore, you as a Complainant have the following rights:

- 1) You have the right to file a criminal complaint with your local police department or report your concerns to the Department of Human Services.
- 2) You have the right to meet with the Title IX Coordinator and discuss and develop Supportive Measures to restore or preserve equal access to the school’s education program or activity. You are not required to accept Supportive Measures.
 - a) Supportive measures cannot be disciplinary, punitive, or place an unreasonable burden on other students.
 - b) Supportive measures will be discussed with the Title IX Coordinator, and may include:
 - i) Check-ins with mental health/counselors/Deans
 - ii) Identifying a safe adult to report concerns
 - iii) No contact contracts/no contact plans
 - iv) Change in class schedules
 - v) Changes in seating/lockers/lunches/recesses
 - vi) Leaves of absences
 - vii) Increased supervision on campus
 - viii) Extension of class assignment deadlines or other course-related adjustments
- 3) You have the right to supportive measures without filing or participating in a Formal Complaint.
- 4) You have the right to file a Formal Complaint following the CCSD Title IX Grievance Procedure identified in CCSD Board Policy AC-R-5 and attached as Grievance Procedure.
- 5) You have a right to file a complaint with the federal agency charged with enforcing Title IX—The Department of Education, Office for Civil Rights (OCR).



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If you would like to file a Formal Complaint, please contact the Building Title IX Coordinator to receive the Title IX Formal Complaint Form. The form may also be accessed on the Cherry Creek School District website under “Non-Discrimination” in the Title IX section. Complete and sign the form and return the form to the Building Title IX Coordinator either by email, mail, or in-person. Parents/Guardians are permitted to discuss supportive measures and file Formal Complaints on behalf of their student.

For questions regarding the Formal Complaint Grievance Procedures, or to file a Formal Complaint contact the Building Title IX Coordinator.

Title IX Coordinator Name: _____
Office Number/Location: _____
Address: _____
E-mail Address: _____
Phone Number: _____